



URAN EDUCATION SOCIETY'S COLLEGE OF MANAGEMENT AND TECHNOLOGY

[Affiliated to University of Mumbai] [ISO 9001:2015 Certified]

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Uran Education Society's College of Management and Technology has effective welfare measures in place for its teaching and non-teaching staff. The various welfare schemes are as follows:

1. Provision of Casual Leave, Duty Leave, Medical Leave, Study Leave.
2. Provision of Traveling allowance, dearness allowance and advance payments against salary.
3. Support to get financial benefits in terms of Provident Fund and Leave encashment.
4. Organization of Health Check-up camps.
5. Organization of training programmes, workshops, awareness lectures and webinars.
6. Encouragement to participate in online and offline Orientation Course, Refresher Course, FDPs and Online MOOC Courses.
7. Provision of Seed Money for Researchers, Research Inspirational Awards and incentives for participation in seminar and conferences.
8. Felicitation of staff members in Annual Prize Distribution Function.
9. Best Performer Award for outstanding contribution in the academic year.
10. Provision of Medicines in the Health Centre and First Aid Box in laboratories and departments.
11. Organization of Sport Competitions for staff during Annual Sports.
12. Organization of Yoga training programme.
13. Wi-Fi Facilities are provided in campus buildings.
14. Canteen facilities are provided to all staff members.



Minatch

I/C Principal
Uran Education Society's College of
Management and Technology