



URAN EDUCATION SOCIETY'S COLLEGE OF MANAGEMENT AND TECHNOLOGY

[Affiliated to Mumbai University]

(Recognised by Maharashtra Government)

Palak Maidan, Bori, Uran, Navi Mumbai - 400702. Tel No. (022)2722 2228/ 2722 4659

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Internal Complaint Cell Committee (2022-23)

Concept

UESCMT has an Internal Committee (IC) constituted under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and UGC Guidelines 2016. The committee investigates complaints about sexual harassment on campus, online sessions, and academic and extracurricular activities organized by the college. This includes any physical, verbal or non-verbal sexual conduct by fellow students, faculty or non-faculty. The committee holds two official meetings a year and additional meetings as needed. It supports workshops for teachers, non-teachers and students to spread awareness about personal safety and gender equality on campus.

Objective

1. Prevent discrimination against women and sexual harassment by promoting transsexual friendship among students and staff.
2. We ensure a harassment-free environment for all who study or work at the educational institution.
3. Handle all harassment complaints.
4. Incorporating hygienic practices and ensuring a healthy atmosphere in and around the college.
5. Ensures the general welfare of the students and staff of the College.

Composition of Committee

Sr. No	Name of the Committee Member	Designation	Position
1	Mrs. Sonali Mhatre	I/C Principal	Chairman
2	Ms. Nikita Mhatre	H.O.D B.Sc.I.T	Convener
3	Ms. Neha Verma	Office Clerk	Member

Neha Verma
IQAC/NAAC Coordinator
Uran Education Society's College of
Management and Technology



Sonali
I/C Principal
Uran Education Society's College of
Management and Technology